Trustee Recruitment: Safeguarding Lead Trustee

Join Sibling Support as Our 'Safeguarding Lead' Trustee!

The UKs Sibling Bereavement charity, is seeking a committed and knowledgeable individual to join our Board of Trustees as our Safeguarding Lead. This crucial role is designed for someone who is passionate about protecting children, young people, and vulnerable adults and who wants to use their expertise to strengthen governance, culture, and practice across our charity.

As a trustee, you will help shape our strategic direction, ensure strong oversight and champion our mission. As the Safeguarding Lead, you will provide additional advice and guidance to ensure we meet the highest standards of safety and wellbeing. You will also act as the named point of contact, should any safeguarding concerns be raised in our work.

About the Role

Purpose

To provide strategic leadership, oversight, and assurance on safeguarding matters, ensuring the organisation fulfils its legal and moral responsibilities to protect those we support.

Key Responsibilities

- Act as the Board's lead expert on safeguarding, offering informed advice and guidance to our processes and procedures.
- Ensure the charity maintains robust safeguarding policies, procedures, and reporting mechanisms.
- Work closely with the Growth Director, to:
    - Review safeguarding incidents, trends, and learning.
    - Ensure appropriate action is taken and recorded as per our policy and local safe guarding procedures.
    - Monitor compliance against local/regional statutory requirements and best practice.

- Support the Board to understand safeguarding risks and ensure they are reflected in the risk register.
- Lead on internal safeguarding investigations.
- Champion a culture of safety, transparency, and continuous improvement.

- Work with the Growth Director, founder and Chair of Trustees to ensure all trustees receive regular safeguarding training and updates.

Who We're Looking For

Essential

- Professional safeguarding experience working with children and adults. (e.g., social care, education, health, policing, youth work, charity sector).
- Strong understanding of safeguarding legislation, statutory guidance, and best practice, relating to working with children and adults.
- Ability to analyse risk, ask challenging questions, and support proportionate decision-making.
- Commitment to our mission, values, and the highest standards of governance.
- Willingness to work collaboratively with the rest of the Sibling Support team.
- Able to commit to attending 4 trustee meetings per year, including two 'in person' meetings, in London.
- Ability to attend charity events as and when required.
- Able to commit to supporting, reviewing and contributing to the development of our safeguarding procedures, as and when required, in between trustee meetings.

Desirable

- Experience at a senior or strategic level.
- Understanding of charity governance and the responsibilities of trustees.
- Experience supporting organisations through safeguarding audits, inspections, or serious incident reviews.
- Experience of safeguarding across a national charity.

Time Commitment

- 4 trustee meetings per year (including two in person meetings in London), plus occasional sub-group meetings.
- Additional time for reviewing safeguarding reports and supporting the Growth Director with safeguarding matters.

What We Offer

- The opportunity to make a meaningful impact on the safety and wellbeing of Bereaved Siblings across the UK.
- A collaborative, supportive Board committed to learning and improvement.
- Induction, training, and ongoing development opportunities.
- The chance to shape the future of a charity making a real difference.

How to Apply

Please complete the Expression of Interest Form here and email your CV to hello@Siblingsupport.co.uk - Expression of Interest Form. We will then contact you for a follow up conversation. Applicants that strongly meet the requirements, will be invited to an interview.

We welcome applications from people of all backgrounds and lived experiences.